

CEM Electromech Pvt. Ltd. Health and Safety Policy

We at CEM Electromech Private Limited an Electronic System Design, Development, Manufacture of Printed Circuit Board Assemblies (PCBA) and Box Build Assemblies Unit, are committed to providing and maintaining a safe and healthy work environment for all employees & visitors, and to providing the information and monitoring needed to ensure health and safety of the Employees & visitors, may affected by our workplace activities.

We shall ensure health and safety by:-

- 1. Commitment to provide safe and healthy working conditions for the prevention of work related injury and ill health and is appropriate to the purpose.
- 2. Making sure that where employees and stakeholders are work, and any equipment they use, is safe.
- 3. Commitment to set OH&S objectives & achieve them.
- 4. Commitment to fulfill legal requirements and other requirements.
- 5. Commitment to eliminate hazards and reduce OH&S risks.
- 6. Commitment to continual improvement of the OH&S management system.
- 7. Commitment to consultation and participation of workers, and, where they exist, workers' representatives.

M.Z. Sharma Director Prasad Kulkarni Director P. Narayanan Director

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